

## **Collective Brands Accessibility Policy**

If you are a qualified individual with a disability or a disabled veteran, you have the right to request a reasonable accommodation if you are unable or limited in your ability to use or access [www.collectivebrands.com](http://www.collectivebrands.com) as a result of your disability. You can request a reasonable accommodation by sending an e-mail to [careerconnections@collectivebrands.com](mailto:careerconnections@collectivebrands.com), or via fax to 785.295-6877. In order to quickly respond to your request, please include the words “**Accommodation Request**” as as your e-mail subject line or fax title.

### **Accommodation Request:**

Please include in your request the following information:

Name:

Address:

Phone number or e-mail address you can be reached:

Best time to reach you:

Position applying for:

Location of position applying for:

Type of accommodation/assistance needed (NOT the disability):